



POWER OF ATTORNEY / VOTING INSTRUCTION

The undersigned hereby declares,

Name:	Initial(s):
Address:	
Town:	
Country:	
E-mail address:	
Phone number:	

(if relevant) acting on behalf or on the instruction of
Company name:
Address:
With registered office in:

Ms. A. Vágási in Apeldoorn, and/or her deputy

to be his/her authorized representative at the

**Annual General Meeting of Shareholders of
Holland Colours NV**

to be held on

Thursday, July 10, 2025

in Apeldoorn

for casting his/her vote for each item on the agenda as instructed below, and to act and perform all actions that the undersigned in person would and could have been able to do at the meeting in all cases with the right of substitution. This power of attorney applies to the number of votes based on the number of

..... **ordinary shares**

held by the undersigned that are legally valid for attendance at the Meeting and that have been notified to ABN AMRO Bank NV via bank or broker
.....(name bank/broker).

This signed power of attorney/voting instruction needs to be received
no later than July 3, 2025 17:00 CEST by:

ir@hollandcolours.com or by regular mail to Holland Colours NV
Attn. Ms. A. Vágási
Postbus 720
7300 AS Apeldoorn



Agenda items and voting instruction for the

Annual General Meeting of Shareholders of Holland Colours NV
on Thursday, July 10, 2025

(in the absence of a clear voting instruction, the votes will be cast in favour of the resolutions)

Mark your choice with

X

		In favor	Against	Abstain
1.	Opening	na	na	na
2.	Report of the Board of Management on the financial year 2024/2025	na	na	na
3a.	Advisory vote regarding the remuneration report financial year 2024/2025 (advisory vote)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3b.	Adoption of the financial statements 2024/2025 (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3c.	Compliance with the Dutch Corporate Governance Code	na	na	na
4.	Reserves and dividend policy	na	na	na
5.	Profit appropriation and dividend (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Discharge of the Board of Management (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Discharge of the Supervisory Board (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8a.	Re-appointment of Mr. J. Klaus as member of the Supervisory Board (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8b.	Appointment of Ms. M.A. Schoenmakers as member of the Supervisory Board (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9a.	Adoption of the Remuneration policy of the Board of Management (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Strategy Holland Colours Group	na	na	na
11.	Authorization to the Board of Management, subject to the approval of the Supervisory Board, to acquire ordinary shares in the Company on behalf of the Company (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Any other business	na	na	na
13.	Closure	na	na	na

Date:	Place:
Name: Initial(s):	
Signature:	