

Curriculum Vitae

Personal data:

Name: De Heer
First Name: Gert-Hein
Date of Birth: August 7, 1964
Place of Birth: Apeldoorn
Nationality: Dutch

Education:

Msc. Business Economics, University of Groningen

Professional experience:

2012-2018 **Monuta Holding NV**
CEO

2010-2012
Member Audit & Risk committee

2007-2016 **Koninklijke BDU BV**
Member Supervisory Board

2003-2012 **Monuta Holding NV**
Member Supervisory Board

1995-2006 **Holland Colours NV**
2000-2006
CEO

1990-1995 **Wavin Repox BV**
Various Positions

Other positions:

2018- current **Stichting Administratiekantoor 's-Heerenhove**
Chairman

Stichting Administratiekantoor Emco
Chairman

Holland Pigments BV
Board member

2017-2018 **Stichting Continuïteit Holland Pigments BV**
Chairman

2017 **Stichting Grafica**
Board member

Number of shares in Holland Colours NV:

None