



### POWER OF ATTORNEY / VOTING INSTRUCTION

The undersigned hereby declares,

Name: ..... Initial(s): .....

Address: .....

Town: .....

Country: .....

E-mail address: .....

Phone number: .....

(if relevant) acting on behalf or on the instruction of

Company name: .....

Address: .....

With registered office in: .....

**Mrs. G. Jansen in Apeldoorn, and/or his deputy**

to be his/her authorized representative at the

### **General Meeting of Shareholders of Holland Colours NV**

to be held on

**Thursday, July 7, 2022**

in Apeldoorn

for casting his/her vote for each item on the agenda as instructed below, and to act and perform all actions that the undersigned in person would and could have been able to do at the meeting in all cases with the right of substitution. This power of attorney applies to the number of votes based on the number of

..... **ordinary shares**

held by the undersigned that are legally valid for attendance at the Meeting and that have been notified to ABN AMRO Bank NV via bank or broker .....(name bank/broker).

This signed power of attorney/voting instruction needs to be received  
**no later than June 30, 2022 17:00 CEST** by:  
[ir@hollandcolours.com](mailto:ir@hollandcolours.com) or by regular mail to Holland Colours NV  
 Attn Mrs. G. Jansen  
 Postbus 720  
 7300 AS Apeldoorn



Agenda items and voting instruction for the

**Annual General Meeting of Shareholders of Holland Colours NV  
on Thursday, July 7, 2022**

*(in the absence of a clear voting instruction, the votes will be cast in favour of the resolutions)*

Mark your choice with

X
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		In favor	Against	Abstain
1.	Opening	na	na	na
2.	Report of the Board of Management on the financial year 2021/2022	na	na	na
3a.	Advisory vote regarding the remuneration report financial year 2021/2022 (advisory vote)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3b.	Adoption of the financial statements 2021/2022 (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Reserves and dividend policy	na	na	na
5.	Profit appropriation and dividend: Adoption of the appropriation of the profit (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Discharge to the Board of Management (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Discharge to the Supervisory Board (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8a.	Re-appointment of Mr. C.W.H. Vinke as Statutory Director (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8b.	Re-appointment of Mr. E.M.S. van Hamersveld as Statutory Director (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Re-appointment of Mr. G.H de Heer as member of the Supervisory Board (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10a.	Adoption of the remuneration policy of the Board of Management (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10b.	Adoption of the remuneration policy of the Supervisory Board (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Update strategy Holland Colours Group	na	na	na
12.	Authorization to the Board of Management, subject to the approval of the Supervisory Board, to acquire ordinary shares in the Company on behalf of the Company (voting item)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Any other business	na	na	na
14.	Closure	na	na	na

Date: .....	Place: .....
Name: .....	Initial(s): .....
Signature: .....	