



## POWER OF ATTORNEY / VOTING INSTRUCTION

The undersigned hereby declares,

|                       |                   |
|-----------------------|-------------------|
| Name: .....           | Initial(s): ..... |
| Address: .....        |                   |
| Town: .....           |                   |
| Country: .....        |                   |
| E-mail address: ..... |                   |

|   |
|---|
| (if relevant) acting on behalf or on the instruction of |
| Company name: .....                                     |
| Address: .....  |
| With registered office in: .....                        |

### The chairman of the meeting and/or his deputy

to be his/her authorized representative at the

## General Meeting of Shareholders of Holland Colours NV

to be held on

**Thursday, July 16, 2020**

for casting his/her vote for each item on the agenda as instructed below, and to act and perform all actions that the undersigned in person would and could have been able to do in all cases with the right of substitution. This power of attorney applies to the number of votes based on the number of

..... **ordinary shares**

held by the undersigned that are legally valid for attendance at the Meeting and that have been notified to ABN AMRO Bank NV via bank or broker .....(name bank/broker).

|   |
|---|
| This signed power of attorney/voting instruction needs to be received<br><b>no later than Monday July 13, 2020 5:00 pm.</b> by:<br><a href="mailto:AVA@nl.abnamro.com">AVA@nl.abnamro.com</a> or<br>by regular mail to ABN AMRO Bank NV, Corporate Broking afdeling HQ7212,<br>postbus 283, 1000 EA Amsterdam |
|---|



Agenda items and voting instruction for the

**Annual General Meeting of Shareholders of Holland Colours NV  
on Thursday, July 16, 2020**

*(in the absence of a clear voting instruction, the votes will be cast in favour of the resolutions)*

Mark your choice with

|   |
|---|
| X |
|---|

|      |  | For                      | Against                  | Abstain                  |
|------|--|--------------------------|--------------------------|--------------------------|
| 1.   | Opening and explanation of the COVID-19 situation  | na                       | na                       | na                       |
| 2.   | Report of the Board of Management on the financial year 2019/2020  | na                       | na                       | na                       |
| 3a.  | Advisory vote regarding the remuneration report financial year 2019/2020 (advisory vote)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3b.  | Adoption of the financial statements 2019/2020 (voting item)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.   | Reserves and dividend policy   | na                       | na                       | na                       |
| 5.   | Profit appropriation and dividend: Adoption of the appropriation of the profit (voting item)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6.   | Discharge to the Board of Management (voting item)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7.   | Discharge to the Supervisory Board (voting item)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.   | Statutory Board of Management: Appointment of Mrs. T.A.J.M. van Dinteren as Statutory Director (voting item)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.   | Update strategy Holland Colours Group  | na                       | na                       | na                       |
| 10a. | Adoption of the remuneration policy of the Board of Management (voting item)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10b. | Adoption of the remuneration policy of the Supervisory Board (voting item)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11.  | Appointment of external Auditor (voting item)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12.  | Authorization to the Board of Management, subject to the approval of the Supervisory Board, to acquire ordinary shares in the Company on behalf of the Company (voting item) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.  | Any other business   | na                       | na                       | na                       |
| 14.  | Closure  | na                       | na                       | na                       |

|                  |                   |
|------------------|-------------------|
| Date: .....      | Place: .....      |
| Name: .....      | Initial(s): ..... |
| Signature: ..... |                   |